Level 1	Level 2	Level 3	Level 4	Level 5
Discusses the key steps of various non-invasive vascular exams	Identifies standard technique for common non- invasive vascular exams Participates in selected common tests, with direct supervision	Interprets common non- invasive vascular exams, with guidance Integrates data from selected common tests (e.g., vascular CT or MRA), with guidance	Independently interprets non-invasive vascular exams in common clinical conditions Independently integrates the data from selected common tests (e.g., vascular CT or MRA)	Independently interprets non-invasive vascular exams in complex clinical conditions Independently integrates the data from selected common tests (e.g., vascular CT or MRA)

Patient Care 2: Acute Ca				
Level 1	Level 2	Level 3	Level 4	Level 5
Identifies patients with acute vascular conditions (e.g., limb threatening ischemia, aortic dissection, and acute PE)	Manages patients with acute vascular conditions (e.g., limb threatening ischemia, aortic dissection, and acute PE)	Manages patients with acute vascular medicine conditions (e.g., limb threatening ischemia, aortic dissection, and acute PE) with indirect supervision	Manages independently patients with acute vascular medicine conditions (e.g., limb threatening ischemia, aortic dissection, and acute PE)	Functions as an exceptional team leader in the acute care setting
	Performs inpatient vascular medicine consultation, with direct supervision	Performs inpatient vascular medicine consultation, with indirect supervision	Effectively performs independent inpatient vascular medicine consultation	Advances quality of clinical practice in the treatment strategies for acute vascular medicine conditions
	Identifies options available for advanced therapies	Identifies patients appropriate for advanced therapies and when to initiate end-of-life care	Coordinates advanced therapies and end-of-life care	Effectively develops team-based care models in management of acute vascular medicine conditions

Level 1	Level 2	Level 3	Level 4	Level 5
Recognizes clinical signs and symptoms of common chronic vascular medicine conditions	Diagnoses and monitors for complications or changes related to common chronic vascular medicine conditions, with direct supervision	Diagnoses and monitors for complications or changes related to common chronic vascular medicine conditions, with indirect supervision	Diagnoses and monitors for complications or changes related to complex chronic vascular conditions	Functions as an exceptional team leader in the chronic care setting
Discusses the treatment strategies for common vascular medicine conditions	Develops treatment strategies for common chronic vascular conditions, with direct supervision	Develops treatment strategies for common chronic vascular medicine conditions, with indirect supervision	Develops treatment strategies for complex chronic vascular conditions	Advances quality of clinical practice in the treatment strategies for chronic vascular conditions
	Effectively participates in team-based care in management of common chronic vascular medicine conditions, with direct supervision	Effectively participates in team-based care in management of common chronic vascular conditions, with indirect supervision	Effectively participates in team-based care in management of complex chronic vascular conditions	Effectively develops and implements team-based care models in management of chronic vascular medicine conditions

Patient Care

The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors needed to advance in the training program. He or she is demonstrating a learning trajectory that anticipates the achievement of competency for unsupervised practice that includes the delivery of safe, effective, patient-centered, timely, efficient, and equitable care.

Yes No Conditional on Improvement

Level 1	Level 2	Level 3	Level 4	Level 5
vascular tests	Demonstrates knowledge of indications and contraindications for vascular testing	Demonstrates knowledge of appropriate selection and use of vascular testing for patients with common vascular disorders	Applies knowledge of appropriate selection and use of vascular testing for patients with complex vascular disorders	Advances knowledge in indications, contraindications, and appropriate use for vascular testing
	Knows the basic measurements obtained from the various vascular testing modalities	Identifies key test findings in common vascular medicine disorders	Identifies key test findings in complex vascular medicine disorders	Advances knowledge in defining the role of vascular testing

Level 1	Level 2	Level 3	Level 4	Level 5
Lists a differential diagnosis for common clinical presentations	Provides a comprehensive differential diagnosis for a wide range of clinical presentations	Provides a focused differential diagnosis based on individual patient presentation	Diagnoses patients with challenging presentations and uncommon disorders	Disseminates knowledge of challenging presentations and uncommon disorders
Lists therapeutic options for common clinical presentations	Explains advantages and drawbacks of standard therapeutic options	Justifies optimal therapeutic option based on individual patient presentation	Develops therapeutic plan for patients with challenging presentations and uncommon disorders	

Medical Knowledge

The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors needed to advance in the training program. He or she is demonstrating a learning trajectory that anticipates the achievement of competency for unsupervised practice that includes the delivery of safe, effective, patient-centered, timely, efficient, and equitable care.

_____Yes____No____Conditional on Improvement

Practice-Based Learning	and Improvement 1: Evide	ence-Based and Informed P	Practice	
Level 1	Level 2	Level 3	Level 4	Level 5
Demonstrates how to access and use available evidence to manage a patient with vascular disease	Articulates clinical questions and elicits patient preferences to guide evidence-based care	Locates and applies the best available evidence to the care of patients with complex vascular disease while integrating patient preference	Critically appraises and applies available, potentially conflicting evidence to guide care of an individual patient	Develops initiatives to educate others to critically appraise and apply evidence for complex patients and/or participates in the development of guidelines
Comments:				

Practice-Based Learning and Improvement

The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors needed to advance in the training program. He or she is demonstrating a learning trajectory that anticipates the achievement of competency for unsupervised practice that includes the delivery of safe, effective, patient-centered, timely, efficient, and equitable care.

_____Yes____No____Conditional on Improvement

Professionalism 1: Professional Behavior and Ethical Principles					
Level 1	Level 2	Level 3	Level 4	Level 5	
Identifies and describes potential triggers for professionalism lapses	Demonstrates insight into professional behavior in routine situations	Demonstrates professional behavior in complex or stressful situations	Recognizes situations that may trigger professionalism lapses and intervenes to prevent lapses in self and others	Coaches others when their behavior fails to meet professional expectations	
Demonstrates knowledge of ethical principles (e.g., informed consent, advance directives, confidentiality, patient autonomy)	Applies knowledge of ethical principles to routine situations	Recognizes need to seek help in managing and resolving complex ethical situations	Uses appropriate resources for managing and resolving ethical dilemmas (e.g., ethics consultations, risk management)	Identifies and seeks to address system-level factors that induce or exacerbate ethical problems or impede their resolution	
Comments:					

Professionalism 2: Accountability					
Level 1	Level 2	Level 3	Level 4	Level 5	
Takes responsibility for failure to complete tasks and responsibilities, identifies potential contributing factors, and describes strategies for ensuring timely task completion in the future	Performs tasks and responsibilities in a timely manner with appropriate attention to detail in routine situations	Performs tasks and responsibilities in a timely manner with appropriate attention to detail in complex or stressful situations	Recognizes situations that may impact others' ability to complete tasks and responsibilities in a timely manner	Engages with the system to improve outcomes	
Recognizes the principles of conflict of interest in relationships with industry and other entities	Recognizes personal potential conflicts with industry	Seeks assistance in managing personal relationships with industry and other entities to minimize bias and undue influence in practice	Identifies, discloses, and manages relationships with industry and other entities to minimize bias and undue influence in practice		
Comments:					

Professionalism

The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors needed to advance in the training program. He or she is demonstrating a learning trajectory that anticipates the achievement of competency for unsupervised practice that includes the delivery of safe, effective, patient-centered, timely, efficient, and equitable care.

Yes____No___Conditional on Improvement

Interpersonal and Comm	nunication Skills 1: Patient	and Family-Centered Com	nunication	
Level 1	Level 2	Level 3	Level 4	Level 5
Demonstrates respect and establishes rapport in patient encounters	Establishes a therapeutic relationship in routine patient encounters	Establishes a therapeutic relationship in challenging patient encounters, with guidance	Independently establishes a therapeutic relationship in challenging patient encounters	Mentors others in situational awareness and critical self-reflection to consistently develop positive therapeutic relationships
Knows barriers to effective communication (e.g., language, disability, health literacy, cultural, personal bias)	Identifies barriers to effective communication in patient encounters	Attempts to minimize communication barriers, including reflection on any personal biases	Proactively minimizes communication barriers and independently manages personal biases	Role models self- awareness to minimize communication barriers
Identifies the need to adjust communication strategies to achieve shared decision making	Organizes and initiates communication with patient/family to facilitate shared decision making	Uses shared decision making to implement a personalized care plan, under guidance	Independently, uses shared decision making to implement a personalized care plan	Role models shared decision making
Comments:				
Comments.				

Level 1	Level 2	Level 3	Level 4	Level 5
Respectfully receives a consultation request	Respectfully and thoroughly completes consultations with effective documentation and communication in common cases, with direct supervision	Completes consultations with effective documentation and communication in common cases, with indirect supervision	Completes consultations with effective documentation and communication in complex cases	
Uses language that values all members of the health care team	Communicates information effectively with all health care team members	Adapts communication style to fit team needs	Coordinates recommendations from different members of the health care team to optimize patient care	Role models flexible communication strategies that value input from all health care team members, resolving conflict when needed
	Participates in team- based discussions to optimize team performance	Initiates team-based discussions to optimize team performance	Facilitates team-based discussions to optimize team performance	Facilitates regular health care team-based feedback in complex situations

Interpersonal and Communication Skills

The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors needed to advance in the training program. He or she is demonstrating a learning trajectory that anticipates the achievement of competency for unsupervised practice that includes the delivery of safe, effective, patient-centered, timely, efficient, and equitable care.

Yes No Conditional on Improvement

Vascular Medicine Milestones

Overall Clinical Competence

This rating represents the assessment of the fellow's development of overall clinical competence during this year of training:

____Superior: Far exceeds the expected level of development for this year of training

____Satisfactory: Always meets and occasionally exceeds the expected level of development for this year of training

Conditional on Improvement: Meets some developmental milestones but occasionally falls short of the expected level of development for this year of training. An improvement plan is in place to facilitate achievement of competence appropriate to the level of training.

___Unsatisfactory: Consistently falls short of the expected level of development for this year of training.